

The Women's Month theme for this year, Women's Socio-Economic Rights and Empowerment: Building Back Better for Women's Resilience, calls for society to take tangible steps forward in responding to the most persistent challenges affecting the lives of women and girls.

Aurum has long been driving the women's empowerment agenda with women taking up 70% of senior and professional positions in the organisation. These women lead the work we do to create a healthier world for future generations, including finding innovative solutions and delivering interventions for women's health.



Ms Phangisile Mtshali, Board Chairperson

At the helm is Ms Phangisile Mtshali, Aurum Board Chairperson. She is the Director of the Bristol-Myers Squibb Foundation responsible for programming in sub-Saharan Africa and Asia. Mtshali is a member of the Institute of Directors in Southern Africa, with more than 30 years' experience in programme development and management as well as strategic communication initiatives. She also served as a founding member on the board of governors for the South African Business Council on HIV/Aids (SABCOHA), a chapter of Global Business Council on HIV/Aids and represented Bristol-Myers Squibb on the Private Sector Delegation of the Global Fund.



Prof Salome Charalambous, Group Chief Scientific Officer

Prof Salome Charalambous, Group Chief Scientific Officer, is the Principal Investigator on a number of clinical trials and large cluster-randomised epidemiological studies at Aurum. She has vast experience in medical research in the fields of HIV and TB. As part of programme implementation, she also conducted research studies and published articles on TB-HIV integration, HIV programme evaluations and other topics related to HIV and TB.



Dr Regina Osih, Group Global Health Officer

Aurum Group Global Health Officer Dr Regina Osih is an infectious disease specialist with more than 18 years' experience in public health. She brings technical expertise in infectious diseases, specifically HIV and TB, as well as epidemiology and operational research. In 2020, she was appointed Adjunct Associate Professor at the Department of Medicine in the Vanderbilt University School of Medicine.



Dr Ntombifikile Mtshali, Deputy CEO of Aurum South Africa and Managing Director: Health Systems Division

Dr Ntombifikile Mtshali has over 10 years' experience in the health sector as a clinician in both the private and public sectors. She has been a champion for the right to accessible and cost-effective quality health care for all. Having recently been appointed Aurum SA Deputy CEO, Mtshali is also Managing Director of the Health Systems Division. She leads a multidisciplinary team of operational, support and technical experts providing technical assistance, health systems strengthening and direct service delivery in the HIV/TB response in South Africa.