



# AfroCentric Group Women in Healthcare







**Tshepiso Shabalala**

Tshepiso Shabalala is a Senior Manager: Cyber Security Operations, SOC and Threat Intel at AfroCentric Technologies. She has a passion for teaching and mentoring, especially young women, in order to curb the skills shortages faced in the IT industry. Her mentorship spans not only internally among her colleagues, but also externally to young women within her community. She teaches basic computer skills over the December break in the rural village of Lillydale in Mpumalanga, to expose the less privileged to the technology sector. She is also currently working on an initiative to build an IT academy in the village.

“This academy will enable everyone, young and old, to access IT services for the betterment of the community. My vision also includes an artisan component, where skills such as beadwork can be taught and the products sold on the premises” said Tshepiso.

Tshepiso’s contribution to the industry led to her being recognised by WiCySA (Women in Cyber Security SA) and she will be speaking at CISO Africa conference in October 2022. When not in the corporate space, Tshepiso runs her own ancestral practice as Gogo KhanyaKude. The acceptance of her ancestral journey has helped to remove the stigma of poverty associated with this spiritual practice.

**Susan Lin**

Susan Lin is a first-generation immigrant in South Africa, her family having moved to the country from Taiwan. Coming from a migrant working-class family, she was exposed to the diversity of communities and cultures within South Africa that sparked her interest in working with community development projects. Since

her schooling years, Susan has been involved in a number of youth leadership development and mentorship programmes that saw her to be elected as Chairperson of International Leo’s Club. She has led groups of youth in serving the community and fostering leadership in all facets of life.

Working with communities shaped Susan’s passion in healthcare. She went on to obtain a Bachelor of Pharmacy degree from Rhodes University and began her career serving as a dispensing pharmacist in the public as well as the private sector, but she later progressed to the ,managed care industry, where she managed several portfolios. Among her notable achievements are the public and private partnership initiatives to enable access to care. She consulted for a number of segments within the healthcare industry, where she facilitated the streamlining of access to primary healthcare and the development of technologies to support maternal and child care.

Currently, Susan heads the Health Policy Unit at Medscheme, where she is responsible for the development of strategies for enabling access to pharmaceutical, technological and medical procedures. One of her ambitions is finding sustainable solutions in building reimbursement models to facilitate the funding of medicines used to treat rare diseases in South Africa. She is now in discussions with local community leaders in Mitchells Plain, Cape Town, to facilitate workshops the youth around skill development, focusing on career planning, health awareness and leadership training. Her plan is to rally professionals in all sectors to provide training and mentorship to youth to foster positive thinking and motivate the youth to make better decisions for their future.

**Ncumisa Hlapo**

Ncumisa is a Business Intelligence Senior Specialist at Medscheme. Her experience spans across the retail, banking and healthcare sectors where she led and contributed to ground-breaking data projects to advance organisations. She is passionate about promoting data literacy and is an advocate for the development of young talent in data careers.

Ncumisa is also the founder and host of a platform and podcast, Data Talk Podcast with Ncumisa, where she invites Data Analytics industry leaders to mentor, coach and share tips and information with young people for Data Analytics careers advancement.

“I advocate for the representation of women in STEAM & leadership and I currently serve as the South Africa Country Head for Strategic African women in Leadership (SAWIL), an organisation dedicated to the representation and development of women in leadership. Within SAWIL I am also the chairperson of the Women & Girls in STEAM committee, where I lead programmes directed at championing the representation and empowerment of women in STEAM careers and create interest in girls to take up STEAM careers,” said Ncumisa.

“My greatest achievements have been being named among the Mail & Guardian 200 Young South Africans for 2022 and being a runner up for the Young Data Analytics Professional of the year 2022 Award.”

